

Idaho State Fire Commissioners' Association

43rd ANNUAL CONFERENCE

2025 Agenda - May 12th - 14th

"Building Relationships"

Monday, May 12th

9:00am - 11:00pm	PRE CONFERENCE - New Commissioner Training - Roles and Responsibilities, Open Meeting Law and Open Record Law - Carl Ericson, Attorney, ICRMP
11:00am - 12:00pm	Registration
12:00pm - 12:30pm	Opening/Prayer/Pledge/Announcements
12:30 - 1:30pm	Presentation: From Command to Connection: Leadership Strategies for a Thriving Firehouse Presenter: Jimmy Karam, Intrinsic First, LLC
1:30pm - 2:00pm	Presentation: Merged Fire Districts - Another Option Presenter: Ron Bateman, Fire Chief, BC South Fire Protection District
2:00pm - 2:15pm	Break
2:15pm - 3:15pm	Presentation: Do You Have a Relationship with ISRB? Presenter: Gary Manning, Idaho Surveying and Rating Bureau (ISRB)
3:15pm - 3:30pm	Break
3:30pm - 4:30pm	Presentation: What Can Cities and Fire Districts Do Together? Presenter: Joe Stear, Kuna City Mayor
4:30pm - 5:00pm	Presenter: Jimmy Karam, Intrinsic First, LLC

Tuesday, May 13th

9:00am - 10:00am	Presentation: Planning, Funding and Communicating About Capital Projects Presenter: Liz Loomis, Jim Nelson and Gunnar Gladics
10:00am - 11:00am	Vendor Round Table - 10 minutes per Vendor
11:00am - 12:00pm	Presentation: Planning, Funding and Communicating About Capital Projects Presenter: Liz Loomis, Jim Nelson and Gunnar Gladics
12:00pm - 1:00pm	Lunch – Lunch Sponsor Presentation
1:00pm - 2:00pm	Presentation: Command During a Wild Fire Presenter: Chris Cromwell, Bureau of Land Management (BLM)
2:00pm - 3:00pm	Vendor Round Table - 10 minutes per Vendor
3:00pm - 4:00pm	Presentation: Do You Have a Relationship with Your Insurance Carrier Presenter: ICRMP
4:00pm - 5:00pm	Presentation: What Can the State Marshal's Office Do For You? Presenter: Knute Sandahl, State Fire Marshal



Wednesday, May 14th

8:00am - 9:00am	Presentation: Responsibilities of Your Fire Chief Presenter: Kirk Carpenter, Nampa Fire District
9:00am - 9:30am	Break - Visit Vendors
9:30am - 10:30am	Presentation: Communication with Your Employees, Full Time and Volunteer Presenter: Rob Shoplock, PFFI
10:30am - 11:30am	Presentation: When to Call Your Attorney (CYA) Presenter: William Punkoney, White Peterson Law
11:30am - 12:00pm	Break - Visit Vendors
12:00pm - 1:00pm	Lunch - Lunch Sponsor Presentation
1:00pm - 2:00pm	Joint Committee Discussion - Idaho Fire Chiefs Association (IFCA) and other Regional Fire Chief Associations - Professional Fire Fighters of Idaho (PFFI)
2:00pm - 3:30pm	ISFCA ANNUAL BUSINESS MEETING (Member Commissioners ONLY) - Financials - Elections - Committees - 2025/2026 Goals - Legislation
2:00pm - 3:30pm	Break out for Fire Chiefs and Secretaries Presentation: From Knowledge to Action: Leadership Strategies in Real-Time Presenter: Jimmy Karam and Aaron Robbins, Intrinsic First, LLC
3:30pm - 4:00pm	Break - Visit Vendors
4:00pm - 4:30pm	Roundtable Discussion
5:00pm - 5:30pm	Social - No Host Bar
5:30pm - 7:00pm	Banquet Dinner - Western Theme (Bring your boots and hats)
7:00pm - 10:00pm	Awards, Raffle, Dancing - Authentic Imitation



Agenda is subject to change without notice

Coeur d'Alene in 2026!



IDAHO STATE FIRE COMMISSIONERS' ASSOCIATION

2025 43rd Annual Conference

May 12th – 14th

The Sun Valley Resort, Sun Valley

Conference Registration Form

Member Districts - Commissioners, Fire Chiefs, Secretaries, Bookkeepers, Administrators, Executive Assistants for Monday, Tuesday and Wednesday \$ 375

Non-Member Districts - Commissioners, Fire Chiefs, Secretaries, Bookkeepers, Administrators, Executive Assistants Monday, Tuesday and Wednesday \$ 600

1 day Member Districts - Commissioners, Fire Chiefs, Secretaries/Administrators (Does not include dinner on Wednesday) \$ 150

Monday Tuesday Wednesday

1 day Non-Member Districts - Commissioners, Fire Chiefs, Secretaries/Administrators (Does not include dinner on Wednesday) \$ 250

Monday Tuesday Wednesday

Spouses – See additional form and add total to this page \$ _____

Additional Meals (Wednesday Dinner) \$ _____

ISFCA Merchandise – See additional form and add total to this page \$ _____

TOTAL DUE \$ _____

Name: _____ Title: _____

Fire District: _____

Address/City/State/Zip: _____

Phone: _____ Fax: _____ Email: _____

Years of Service: _____

DINNER: Please choose from the following for dinner on Wednesday night.

Horseradish Crusted Salmon

Prime Rib of Beef



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Important – Please keep for your records

RESERVATIONS: The Sun Valley Resort, 1 Sun Valley Rd., Sun Valley, 1-800-786-8259

DEADLINE: Hotel Reservations - \$189.00 per night prior to April 1, 2025. You must mention the Idaho State Fire Commission for this special rate. Breakfast is NOT included in your room reservation.

REGISTRATION: All registration forms need to be returned by April 15, 2025. YOUR CHECK *MUST* ACCOMPANY YOUR REGISTRATION FORM. ISFCA must receive one registration form for each individual attending. Blank forms can be downloaded from our website at www.isfca.org. Please mail your completed registration form(s) to the ISFCA office with a check payable to: ISFCA, 10135 Round Valley Rd., Cascade, ID 83611.

REMINDER: This conference is open to Fire Chiefs and Secretaries/Administrators, but only member commissioners can attend and vote at the ISFCA Business Meeting on Wednesday. Please let us know if you have a disability that may require special accommodations in order to fully participate in this conference.

NO REFUNDS

This is going to be a great conference! See you there!



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Spouse Registration Form

Name of Spouse: _____

Spouse meal charges: Select full conference meals or just the banquet dinner.	Cost	Total
<p><u>Tuesday</u></p> <p>Tuesday Lunch – The Sun Valley Tradition Sliced Rustic Breads, House-Made Rolls, Butter Seasonal Melon and Berries Spinach Salad, Bacon, Hard-Boiled Egg, Red Onion Carving Station Roast Sirloin of Beef & Cider-Sage Roasted Turkey Breast Whole Grain Mustard, Dijon Mustard, Cranberry-Orange Chutney, Horseradish Aioli Seasonal Vegetables Rosemary Garlic-Roasted Red Potatoes Sun Valley Cheesecake with Raspberry Sauce, and Carrot Cake</p>	\$60.00	\$ _____
<p><u>Wednesday</u></p> <p>Wednesday Lunch – Idaho Potato Bar House-Made Rolls, Butter Steakhouse Chop Salad Roasted Vegetables Famous Idaho Baked Potatoes Sour Cream, Green Onion, Crisp Bacon, Shredded Cheddar Cheese Beef OR Vegetarian Chili Sun Valley Cookies and Brownies</p>	\$55.00	\$ _____
<p>Wednesday Dinner Banquet – Please choose below</p> <p><input type="checkbox"/> Horseradish Crusted Salmon</p> <p><input type="checkbox"/> Prime Rib of Beef</p>	\$105.00	\$ _____
<p>Please transfer total to main registration form - TOTAL DUE:</p>		\$ _____

Please submit with Main Registration Form

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2025 Conference Merchandise Form

Name: _____ Fire District: _____

Clothing Color



Hat Options



Please circle and/or indicate the size and quantity below

**** Add \$3.00 on each item for sizes 2XL and 3XL**

T-Shirt - Short Sleeve	S	M	L	XL	2XL	3XL	\$18.00
T-Shirt - Long Sleeve	S	M	L	XL	2XL	3XL	\$21.00
Hoodie Sweatshirt	S	M	L	XL	2XL	3XL	\$32.00
Zip Up Hoodie Sweatshirt	S	M	L	XL	2XL	3XL	\$35.00
Pull Over Sweatshirt	S	M	L	XL	2XL	3XL	\$27.00
Quarter Zip Sweatshirt	S	M	L	XL	2XL	3XL	\$30.00
Hat	_____Red	_____Blue					\$30.00
2025 Portfolio - Quantity _____	(each attendee receives one with registration)						\$20.00

TOTAL DUE \$ _____

Please attach with registration form and transfer total to main registration form